

Corporate Governance Roadshow

May 2026

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Agenda

1 OMV Petrom – shareholders' return

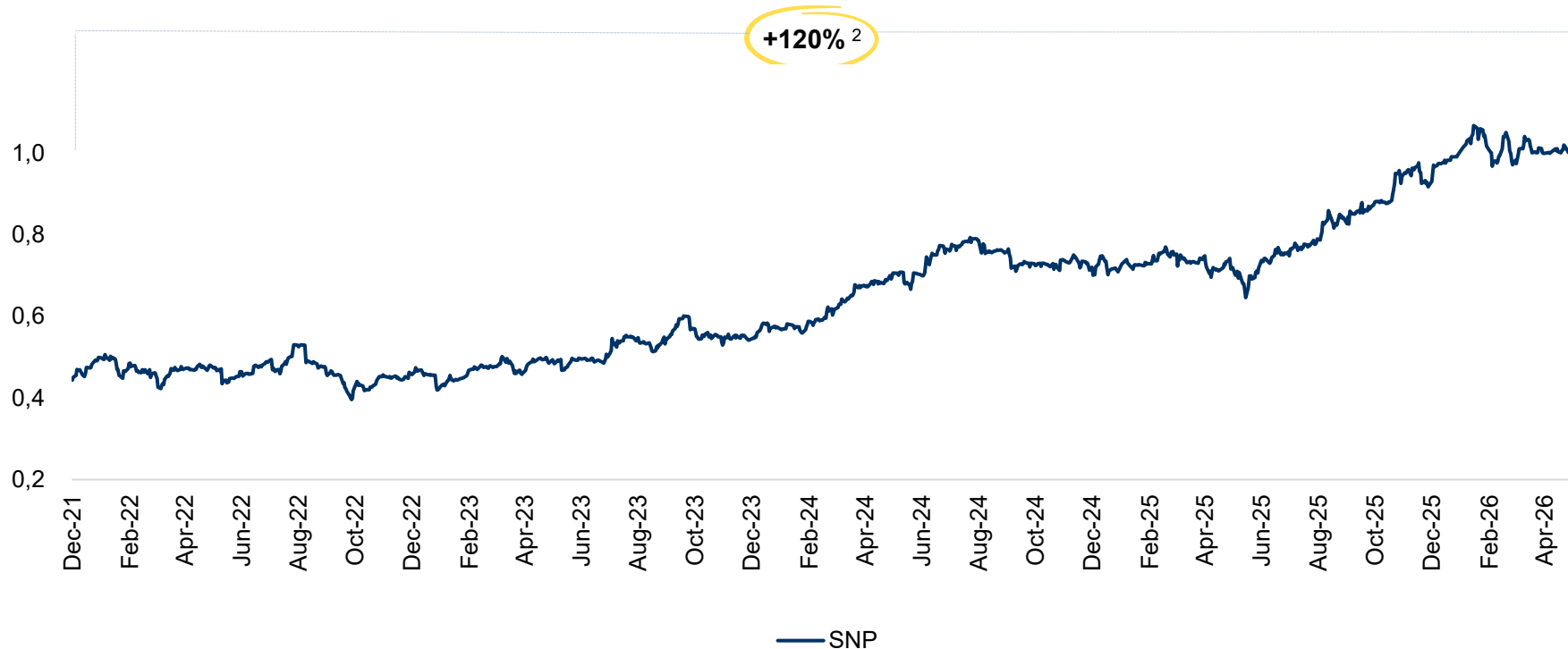
2 Structure, composition and governance of OMV Petrom's Supervisory Board

3 Work and focus topics of OMV Petrom's Supervisory Board

4 Remuneration program of OMV Petrom's Executive Board

Share price more than doubled since Strategy 2030 announcement

SNP share price performance ¹
RON/share



¹ Quotations from the Bucharest Stock Exchange; unadjusted; ² share price performance May 4, 2026 vs Dec 6, 2021

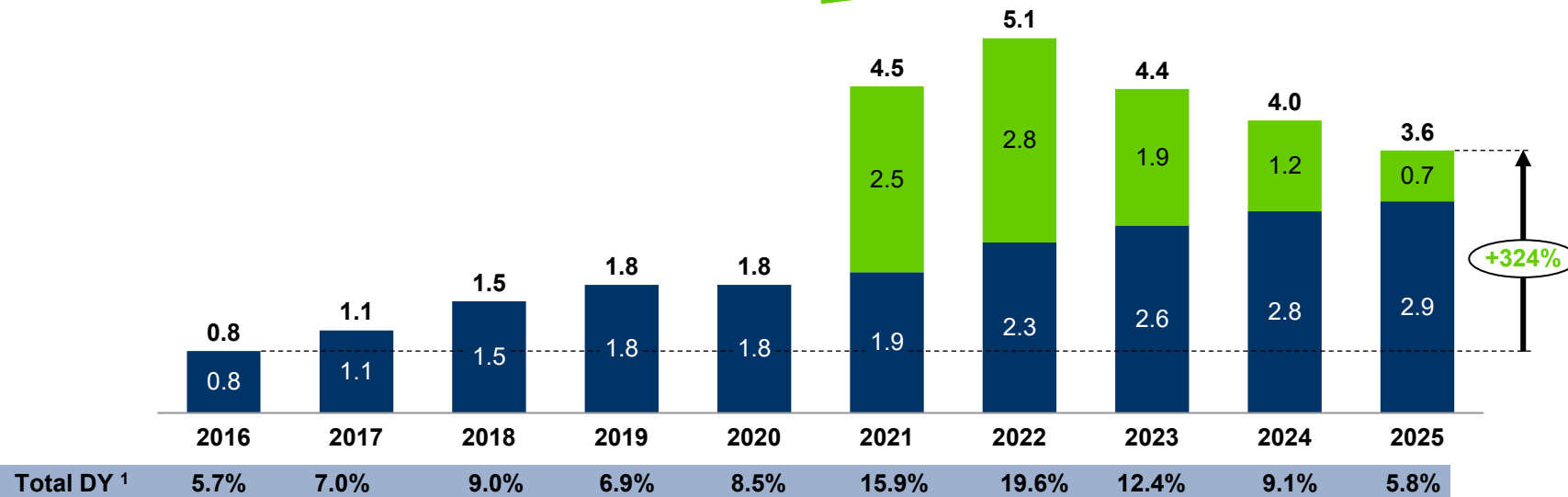
Attractive payout ratios and dividend yields

40% of 2025 OCF to be distributed as dividends

Dividend evolution RON bn

■ Progressive base dividend
■ Special dividend

Average dividend yield of ~13%
Average OCF distribution of ~50%
Total dividends paid >RON 20 bn



2025 dividend proposal (RON/share):

Total of RON 0.0578, -10% yoy, of which:

- base of RON 0.0466, +5% yoy
- special of RON 0.0112, -44% yoy

40% of 2025 OCF to be distributed as dividends

¹ Dividend yield calculated based on the closing share price as of the last trading day of the respective year

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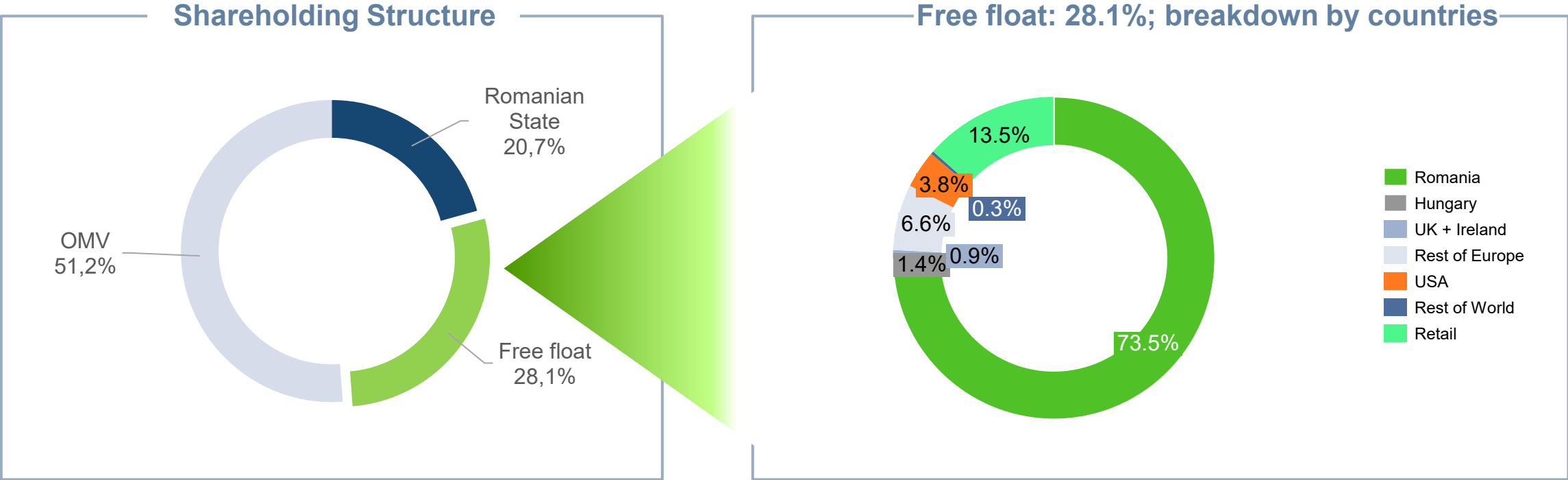
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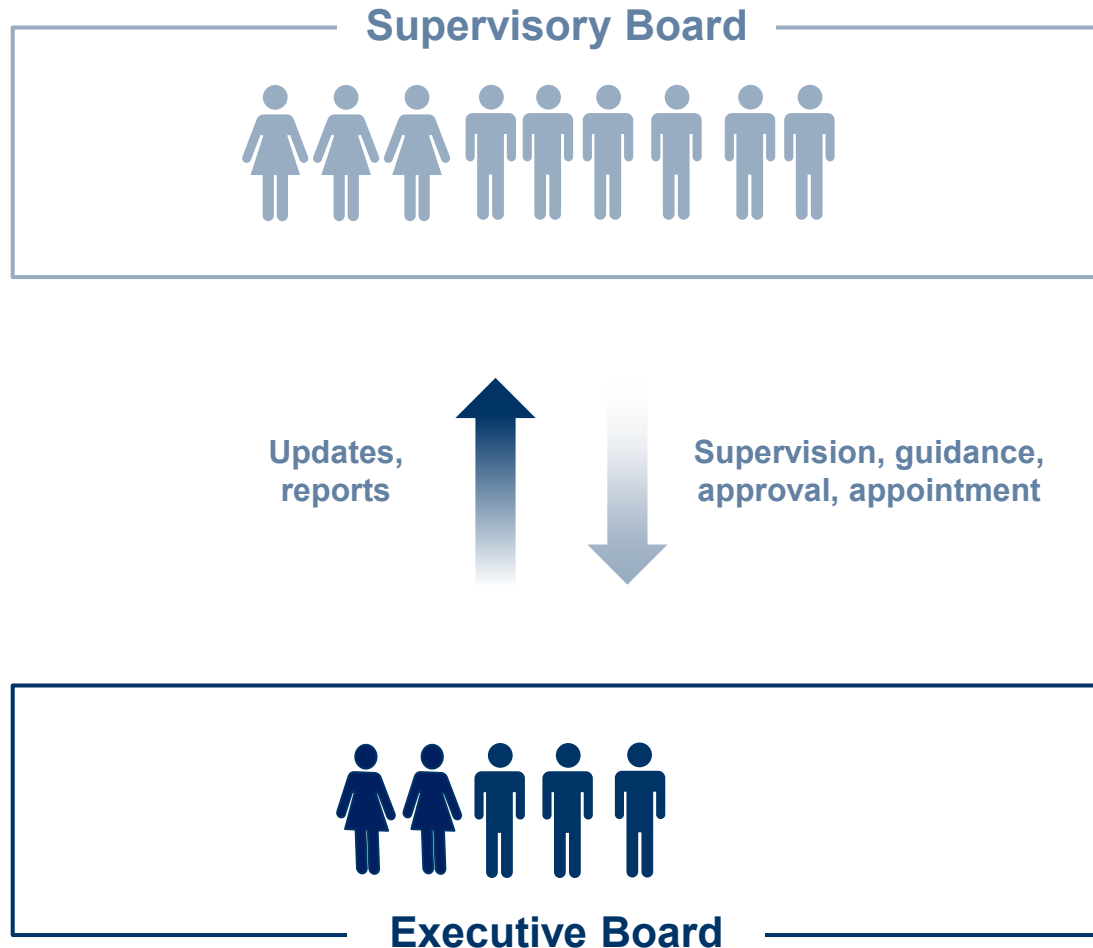
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Shareholding structure and geographical distribution of free float, as of end-2025



OMV Petrom has a two-tier Board structure



- Two boards with distinctive roles:
 - Executive Board (EB) responsible for managing the company and representing it vis à vis third parties
 - Supervisory Board (SB) responsible for monitoring and guiding the EB
- 9 SB members and 5 EB members
- SB elected every 4 years by the General Assembly; current mandate ends in April 2029
- EB appointed every 4 years by the SB; current mandate ends in April 2027
- In 2025, there were 21 Board and Committee meetings, thereof 10 Supervisory Board meetings with an average attendance of 91%.

Supervisory Board Structure

Benchmarking 2025¹

	OMV Petrom 2024	OMV Petrom 2025 ¹	Peers ² average	Peers ² min	Peers ² max
Governance System	two tier	two tier			
Board Size	9	9	12	8	19
Number of non-executive directors	9	9	10	6	14
Non-executive directors					
Average age in years	54	56	63	55	68
Average tenure in years	3	3	6	3	10
Female %	11%	33%	38%	0%	50%
Foreign % ³	67%	67%	42%	13%	67%
Independent % ⁴	33%	44%	89%	46%	100%

¹ New SB 4-year mandates started in April 2025 with two SB members changed

² Source: Lintstock, January 2026; the following peers are included BASF, BP, Eni, Equinor, Galp Energia, LyondellBasell, MOL, Neste Oil, Repsol, Shell, Solvay, TotalEnergies

³ Place of birth outside country in which company is incorporated

⁴ As per Bucharest Stock Exchange Corporate Governance Code criteria which are substantially similar with those provided by the Companies Law

CVs of Presidents of OMV Petrom’s SB and SB committees



Alfred STERN
President of SB



Jochen WEISE
SB member, President of
Audit Committee (AC)
Independent



Berislav GASO
SB member, President of
Nomination and
Remuneration Committee
(NRC)

Tenure	<ul style="list-style-type: none"> Appointed September 1, 2021 	<ul style="list-style-type: none"> Appointed November 1, 2016 	<ul style="list-style-type: none"> Appointed March 17, 2023
Other current mandates	<ul style="list-style-type: none"> Sept 2021 to date: CEO OMV AG 	<ul style="list-style-type: none"> Nov 2010 – to date: Senior Advisor Energy Infrastructure Investments at Allianz Capital Partners GmbH (London) 	<ul style="list-style-type: none"> Mar 2023 to date: EB member of OMV AG responsible for the Energy division Mar 2023 to date: Chairman of the SB of OMV Austria Exploration & Production GmbH Mar 2023 to date: Director of OMV Exploration & Production GmbH and of OMV Downstream GmbH
Selected (previous) positions	<ul style="list-style-type: none"> Sept 2021 – April 2023: SB President Borealis AG Oct 2018 – Mar 2023: Board member, European Chemical Industry Council (CEFIC), Brussels Apr – Sept 2021: SB member Borealis AG Sept 2021- Apr 2023 & Mar 2025 to date: SB president of Borealis AG Apr – August 2021: OMV AG EB member for Chemicals & Materials 2018 – 2021: CEO of Borealis AG 2012 – 2018: Member of the Borealis EB for Polyolefins and Innovation & Technology 2008 – 2012: Senior VP Innovation & Technology Borealis 	<ul style="list-style-type: none"> Dec 2014 – Jun 2022: SB member Verbundnetzgas AG (Leipzig) Apr 2004 – Aug 2010: Member of the Management Board, E.ON Ruhrgas AG Jan 2003 – Mar 2004: Executive Vice President Gas Supply & Trading, E.ON Ruhrgas AG Apr 1998 – Dec 2001: Director Commercial Sales, Deutsche Shell GmbH 	<ul style="list-style-type: none"> Mar 2023 – Dec 2024: SapuraOMV Upstream Sdn. Bhd. 2016 – 2023: MOL Group Executive Vice President for Exploration & Production

Key measures requiring approval / review

	Key measures	Nomination and Remuneration Committee	Audit Committee	Supervisory Board
Company Strategy	• Strategic Directions and Targets			✓
	• Sustainability and Transformation			✓
Capital allocation	• Investments, acquisitions and disposals EUR >20 mn			✓
Financing	• Issuance of financing instruments and assumption of liabilities EUR >300 mn			✓
Financial and non-financial reporting & planning	• Annual accounts and sustainability statement		✓	✓
	• Dividend proposal		✓	✓
	• Recommendation of Group auditor to General Assembly		✓	✓
	• Budget and investment program			✓
EB related topics	• (Re-) appointment of EB members and succession planning	✓		✓
	• Definition of EB remuneration structure, KPIs and target achievements	✓		✓

Decision/review competence



Preparatory competence



Supervisory Board's Committees

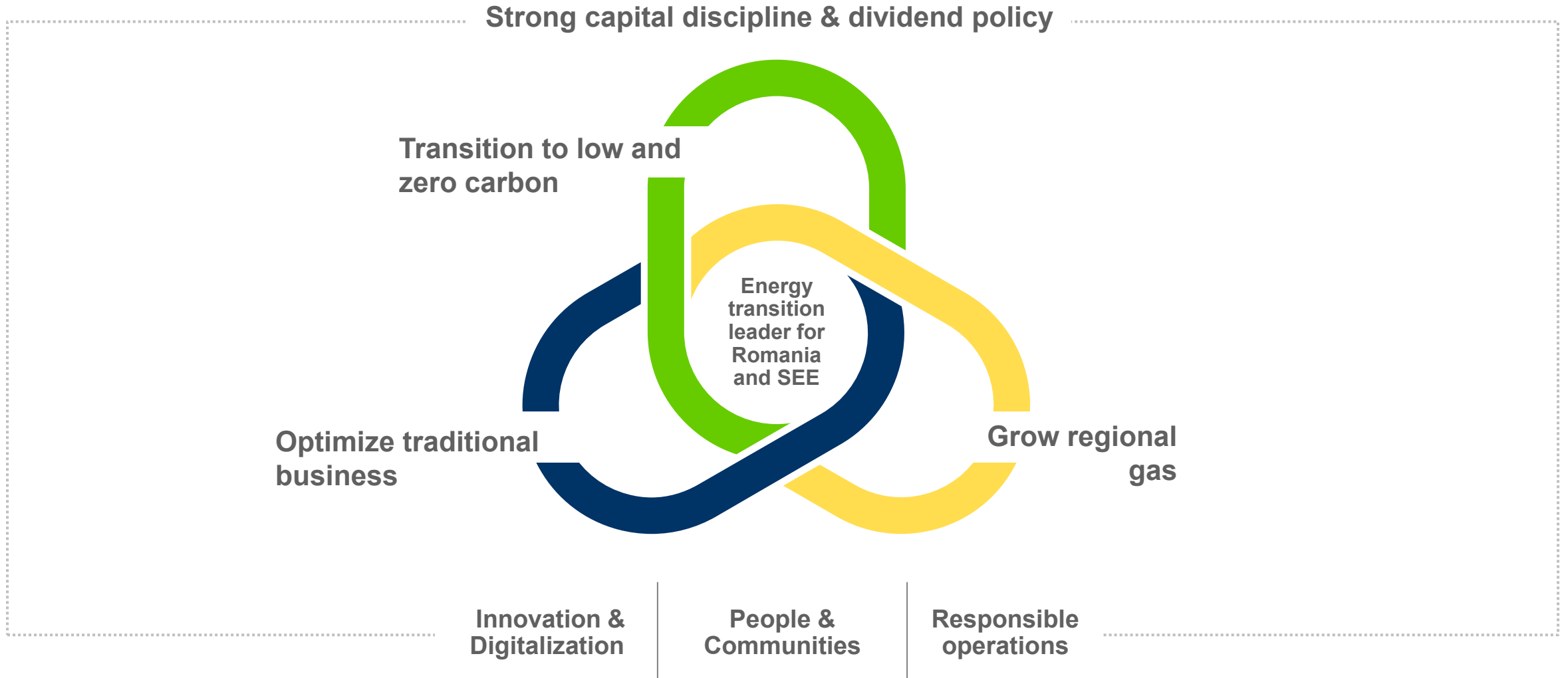
Supervisory Board

	Nomination and Remuneration Committee	Audit Committee
Key responsibilities <i>(ToR available on company's website)</i>	<ul style="list-style-type: none"> Leads the development of succession plans for EB members and the selection process for EB appointments and makes recommendations to SB Leads the development and periodical review of the EB/SB Profiles and Nomination Policies Leads the development and periodical review of the Remuneration Policy and coordinates the preparation of the annual Remuneration Report for the EB & SB members; Leads the SB annual evaluation and the assessment of independency of SB members Involved in the development of professional development programs for EB & SB members 	<ul style="list-style-type: none"> Financial reporting – examines and reviews the annual financial statements and the proposal for the profit distribution External audit – makes recommendations on the appointment of independent financial auditors and monitors its independence and objectivity Internal audit, internal controls and risk management – oversees the internal audit function; reviews the internal controls and risk management frameworks and assists SB in assessing their adequacy and effectiveness Compliance, conduct and conflicts of interest – examines and reviews, significant RPTs transactions; oversees the framework for ensuring the compliance with applicable legal requirements and internal regulations Sustainability – oversees the preparation process of sustainability statement and supports the SB in ensuring that E&S considerations are integrated in the strategy, operations, risk management and remuneration
Chairperson	<ul style="list-style-type: none"> Berislav Gaso (since July 2025) 	<ul style="list-style-type: none"> Jochen Weise (since April 2019)
Members	<ul style="list-style-type: none"> 4 members 	<ul style="list-style-type: none"> 6 members (5 members until July 2025)
2025 Meetings/ Attendance	<ul style="list-style-type: none"> 7 meetings 96% 	<ul style="list-style-type: none"> 4 meetings 87%

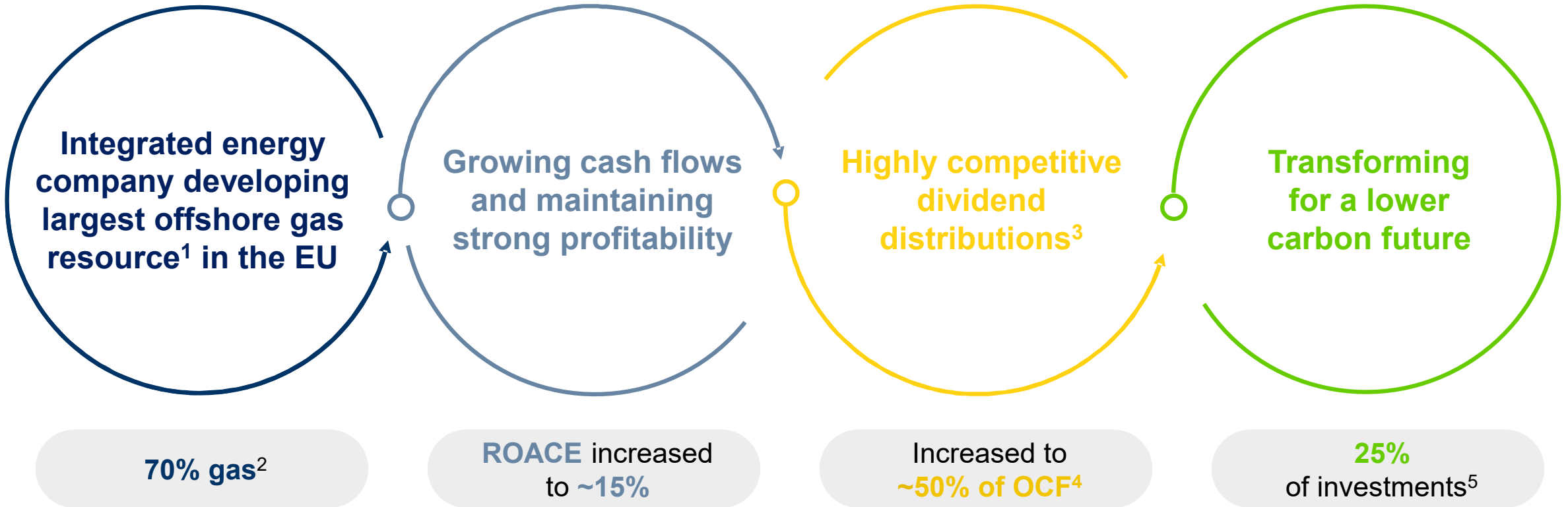
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Transforming for a lower carbon future



Sustainable growth in energy, value and dividends



¹ in execution phase as of March 2026; ² weight in total hydrocarbon production of OMV Petrom in 2030; ³ in 2030; ⁴ distributions include base and special dividends; ⁵ cumulated by 2030; ⁶ in low and zero carbon projects out of ~ EUR 11 bn total investments for 2022-2030, adjusted downwards from ~35% as announced in February 2026. More details to be provided during the CMD planned for H2/26.

Priorities in 2025

Long-term strategy and sustainability

- Ensuring that a long-term vision, strategy and transformation process is established - with a sustainable business model
- Oversight of the strategy development and execution process - SB meetings duration extended with focus on strategy execution
- Strategy 2030 update approved

Governance

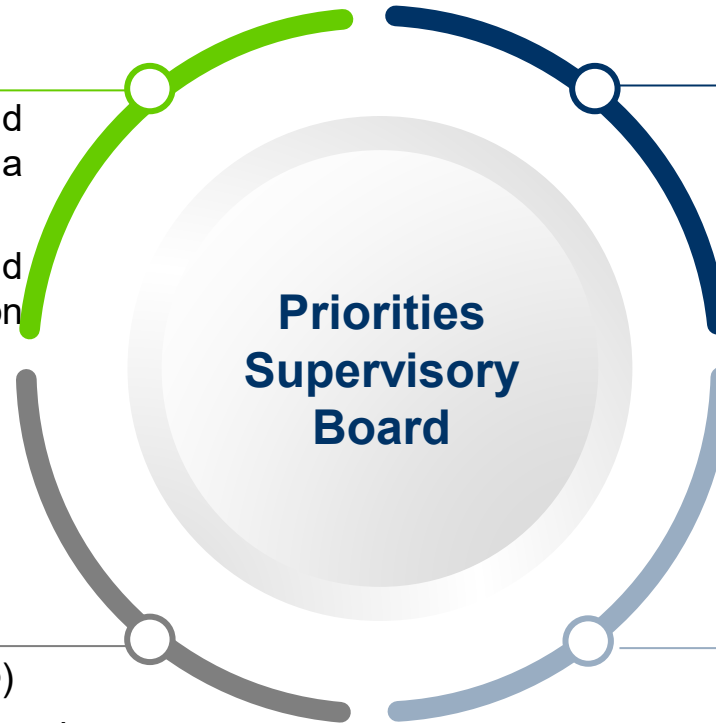
- New BVB Code implemented (*see next slide*)
 - Increased transparency – additional documents made available on the website (e.g. SB Internal Rules, AC ToR, NRC ToR)
 - Internal Audit independence
 - EB remuneration approach – removal of OMV KPIs and LTIP paid out in Petrom shares starting 2026+

Supervisory Board matters

- Implementation of external assessment of SB effectiveness (conducted by Egon Zehnder)
- New SB mandate started April 2025
- Onboarded 2 new SB members (both independent)
- Committee membership updated including new president of NRC (PNC changed to NRC)
- SB annual evaluation performed

SB / EB remuneration and succession

- Updated remuneration policy reflecting strategic objectives
- Development of SB and EB Profile & Nomination Policies
- External EB assessments (conducted by Heidrick & Struggles) with development plans agreed



Aiming for highest level of compliance with the new BVB Code

Compliance with the BVB Code

- **Previous BVB Code**
 - applicable for 2016-2024
 - in 2024, OMV Petrom fulfilled 32 out of the 34 recommendations of the BVB Code¹
- **New BVB Code**
 - applicable starting Jan 1, 2025
 - 2025 Annual reporting for all 77 recommendations; high level of compliance²
 - incorporating the feedback received from investors

Implementation of the new BVB Code – highlights –

- **Updated remuneration policy**
 - applicable from 2026 onwards
 - all criteria to refer exclusively to OMV Petrom's performance and LTIP payment to be made in OMV Petrom shares
 - Clawback and Malus clauses in line with market practice (for both Annual Bonus and LTIP)
- **Updated Internal Rules for the SB**
 - visibility for SB approval thresholds
 - new responsibilities for SB
 - internal audit reporting to SB via AC
- **Updated Terms of References for AC and NRC**
 - New responsibilities for AC and NRC
- **Other new or updated policies** (e.g. EB & SB Profiles and Nomination Policies, RPT Policy, Forecast Policy, Policy on Internal Control Framework & System, Risk Management Policy)

¹ *OMV Petrom 2024 Annual Report*, pp. 65-74; ² *OMV Petrom 2025 Annual Report*, pp. 70-92

Overview of the Executive Board

Executive Board composition aligned to Strategy 2030

- EB mandates renewed in 2023 for 4 out of the 5 members of the team that launched the Strategy 2030 in December 2021
- All 5 mandates valid until end of April 2027
- **Christina Verchere** CEO and President of the Executive Board since May 1, 2018
- **Alina Popa** CFO since April 17, 2019
- **Radu Căprău** member of the Executive Board responsible for Refining & Marketing since October 1, 2018
- **Franck Neel** member of the Executive Board responsible for Gas & Power since July 1, 2018
- **Cristian Hubati** member of the Executive Board responsible for Exploration & Production since April 17, 2023



**Christina
VERCHERE**
President of the
Executive Board,
CEO



**Alina
POPA**
Chief Financial
Officer



**Radu
CĂPRĂU**
Refining &
Marketing



**Franck
NEEL**
Gas & Power



**Cristian
HUBATI**
Exploration &
Production

Executive Board

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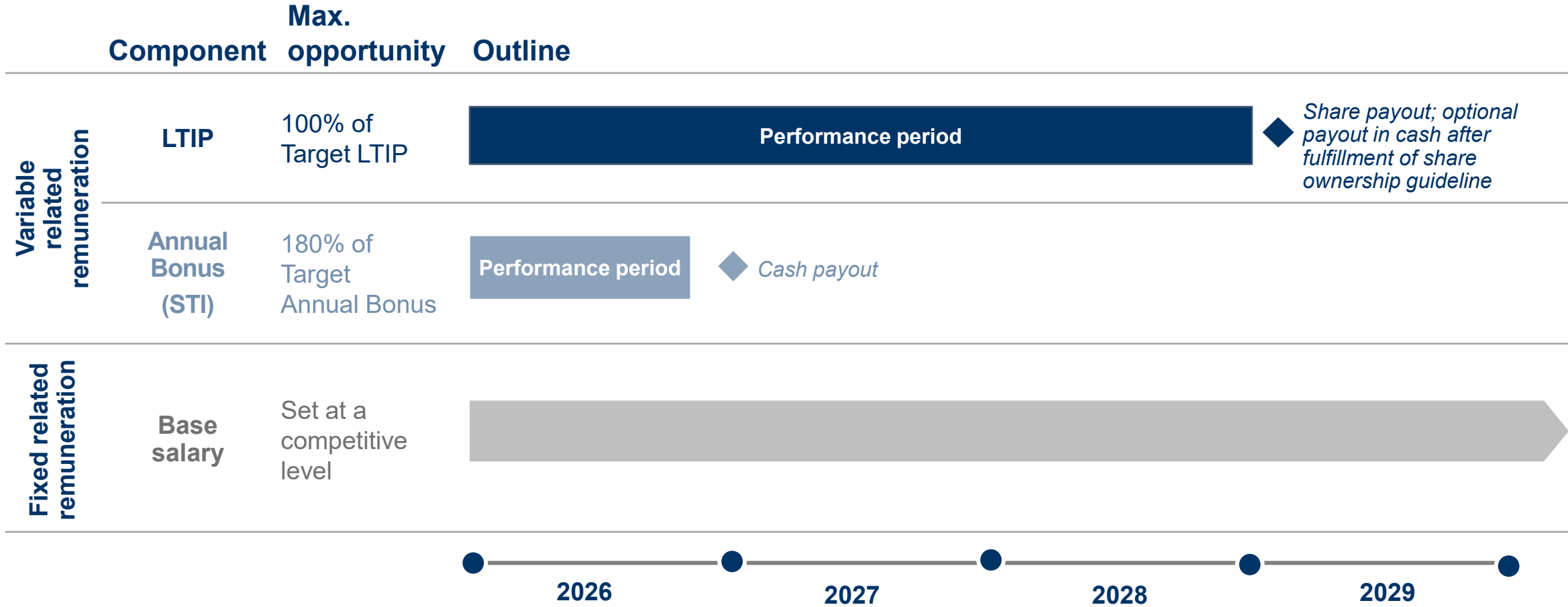
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OMV Petrom Executive Board remuneration

Short and long-term components



Strong ESG weight in performance-related remuneration



Shareholders approved updated Remuneration policy in Oct 2025 with 90% support

EB remuneration reflects OMV Petrom performance and LTIP is distributed in OMV Petrom shares starting 2026+

Annual Bonus

Individual goals (50%)

Team goals (50%):

30% HSSE

20% GHG emissions reduction

50% operating costs



Company performance multiplier
(e.g. Net income, Free Cash Flow, Clean CCS ROACE)

Long-Term Incentive Plan (LTIP)

35% ESG targets (GHG reduction and diversity)

35% Free Cash Flow

30% TSR

OMV Petrom Executive Board remuneration

Comparison with peers

Peer group for LTIP mainly consisting of European Energy companies

- BP
- ENI
- Equinor
- Galp Energia
- MOL
- TotalEnergies
- Neste
- Repsol
- Shell
- LyondellBasell
- Solvay
- BASF



Remuneration highlights



Considers the experience, responsibilities and performance of each member of the EB, the specifics of OMV Petrom and levels of remuneration in European energy companies of comparable size



Aligned with peers for relative TSR in LTIP



Ensuring appropriate and competitive remuneration levels for the Executive Board members of OMV Petrom

APPENDIX

Highly competitive dividends



Dividend Policy

- > **Paying progressive base dividend**, in line with financial performance and investment needs, considering the long-term financial health of the Company.
- > **Paying discretionary special dividends**, potentially distributed in favorable market environment, provided that our investment plans are funded.



Strong commitment by 2030

Base dividend

- > **5-10%**
increase p.a.

Total dividends (base and special)

- > **~40-70%**
OCF¹ yearly range
- > **~ 50%**
OCF¹ average 2022-2030

¹ Base case price assumptions, Operating Cash Flow from reference financial year

Leading the energy transition in Romania and SE Europe

We are enabling:

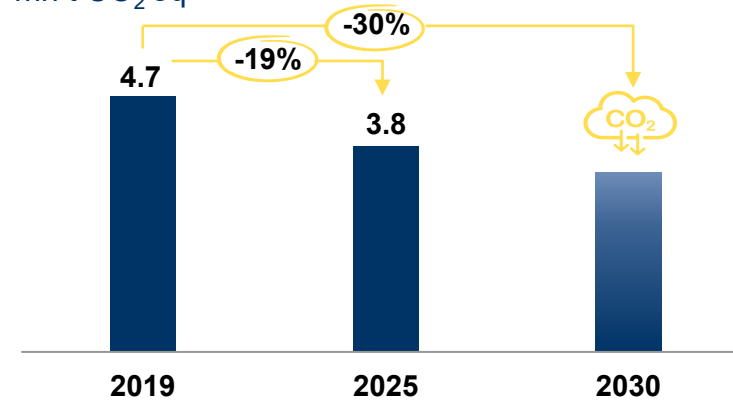
- Neptun Deep - **largest gas resource** in the EU
- **One of the largest new solar and wind power portfolios** in Romania
- **Largest investment in the decarbonization** of Romanian transportation through biofuels production and **largest electric charging network**

while decarbonizing our current operations through modernization and optimization.

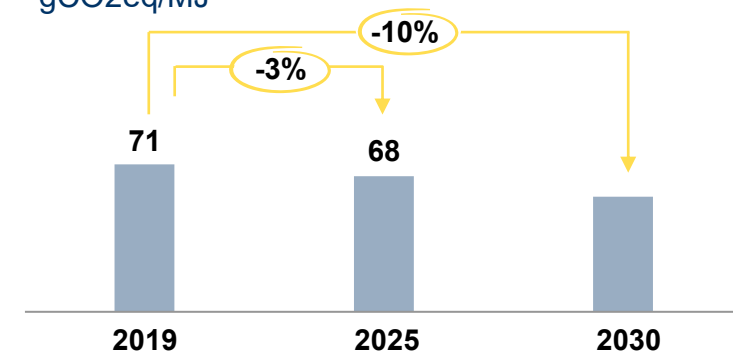
Our ambition: Net Zero operations in 2050

CCS: fundamental for decarbonizing the European economy

Scope 1 – 2 GHG emissions
mn t CO₂ eq



Scope 1 – 3 ¹ Carbon Intensity of Energy Supply
gCO₂eq/MJ



¹ includes Category 11 for Scope 3 emissions: Use of sold products for energy supply

Sustainability highlights

Continue to deliver on our sustainability targets



Clear support for Paris Climate Agreement

E	-19% Absolute emissions, Scope 1&2 ¹	-77% Methane intensity in E&P ¹
S	30% Women in management roles	~20 mn EUR Social projects
G	35% ESG targets in long-term executives' remuneration	New BVB Code Targeting high level of compliance
		Investments in education, environment and health

ESG ratings²

<p>a Morningstar company</p>	Ranking: 35/277 (13th percentile) High risk (33.4) <i>Previous: Medium (29.3)</i>
	B³ <i>Previous: A-</i>
	C+ <i>Previous: same</i>
	71/100: Silver <i>Previous: 71</i>
	55/100 <i>(Previous: 55)</i>
	Constituent <i>since June 2023</i>

¹ Group, 2025 vs. 2019 (preliminary); ² Based on latest available report (referring to 2024); ³ Based on OMV Group's response

Attendance of Supervisory Board and Committee Meetings ¹ in 2025

	Supervisory Board	Nomination & Remuneration Committee ⁴	Audit Committee
Alfred STERN	10/10	3/3	
Martijn van KOTEN	10/10	7/7	
Berislav GASO	9/10	4/4	
Katja TAUSCHER	8/10		1/2
Jochen WEISE	10/10		4/4
Razvan-Eugen NICOLESCU	9/10	3/3	3/4
Sorin ELISEI	9/10	4/4	4/4
Christine CATASTA ²	7/8		2/2
Teodora PREOTEASA ²	6/8	3/4	1/2
Reinhard FLOREY ³	2/2		2/2
Marius ȘTEFAN ³	2/2	3/3	2/2

¹ in person, virtually or in hybrid format (in person and via audio/ video conferences); ² starting 28 April 2025; ³ until 28 April 2025; ⁴ former *Presidential & Nomination Committee*

Supervisory Board as of end-2025

	Member	Age	Sex	Independence ¹	End of term	Tenure in years	Committees ²	
							Nomination & Remuneration Committee	Audit Committee
	Alfred STERN	61	Male	No	2029	4		
	Berislav GASO	52	Male	No	2029	2.5	President	
	Martijn van KOTEN	56	Male	No	2029	4	Deputy	
	Katja TAUSCHER	54	Female	No	2029	3		Member
	Jochen WEISE	70	Male	Yes	2029	9		President
	Razvan NICOLESCU	48	Male	Yes	2029	4.5		Member
	Sorin ELISEI	49	Male	No	2029	1.5	Member	Member
	Teodora PREOTEASA	42	Female	Yes	2029	1	Member	Member
	Christine CATASTA	68	Female	Yes	2029	1		Deputy

¹ as per Bucharest Stock Exchange Corporate Governance Code criteria which are substantially similar with those provided by the Companies Law; ² membership starting July 2025

CVs of OMV Petrom's Supervisory Board members (1/2)



Martijn van KOTEN
Deputy President of SB



Christine CATASTA
SB member (independent)



Katja TAUTSCHER
SB member

Tenure	<ul style="list-style-type: none"> Appointed August 1, 2021; Deputy since January 1, 2023 	<ul style="list-style-type: none"> Appointed April 28, 2025 	<ul style="list-style-type: none"> Appointed January 1, 2023
Committee activities	<ul style="list-style-type: none"> Deputy President of the Nomination and Remuneration Committee 	<ul style="list-style-type: none"> Deputy President of the Audit Committee 	<ul style="list-style-type: none"> Member of the Audit Committee
Other current mandates	<ul style="list-style-type: none"> Jan 2023 to date: EB member F&F OMV AG Nov 2022 to date: SB member, ADNOC Refining 1 Jul 2021 to date: SB member, Borealis AG Jul 2021 – to date: GM OMV Downstream GmbH 	<ul style="list-style-type: none"> 2022 to date: Member in Management Board, Kattus Privatstiftung 2022 to date: Member of the Board, Erste Bank der österreichischen Sparkassen AG, Erste Bank Group and BCR Sept 2021 to date: Chairwoman of the Board, BIG Bundesimmobiliengesellschaft mbH 	<ul style="list-style-type: none"> Jun 2022 to date: SB Chairwoman at OMV Downstream GmbH and OMV E&P GmbH Jun 2022 to date: SVP General Counsel of OMV Group Feb 2021 to date: Independent member of the BoD, as well as of the Nominating, Governance and Compliance Committee at Inspired Entertainment Inc (a NASDAQ listed company)
Selected (previous) positions	<ul style="list-style-type: none"> Jul 2021 – Dec 2022: EB member Refining at OMV. Jul 2021 – Mar 2022: GM at OMV Gas Logistics HLD GmbH 2014 – 2021: Chairman and director, Sweden Borealis AB; Chairman, Austria, Borealis Polyolefine GmbH 2014 – 2019: Director, Borouge ADP 2018 – Jun 2021: EB member Base Chemicals & Operations in Austria at Borealis 2013 – 2018: EB member HSE, Austria at Borealis AG 	<ul style="list-style-type: none"> 2020 – Aug 2024: Member in Management Board Österreichische Luftverkehrs-Privatstiftung Jun 2021 – Jan 2022: CEO of Österreichische Beteiligungs AG 1992-2010: PwC Austria, various leadership positions 	<ul style="list-style-type: none"> Dec 2008- May 2022: Chief Legal & Compliance Office at Borealis AG 2014 – 2020: CPO at Borealis AG

CVs of the other OMV Petrom's Supervisory Board members (2/2)



Razvan NICOLESCU
SB member
(independent)



Sorin ELISEI
SB member



Teodora PREOTEASA
SB member
(independent)

Tenure	<ul style="list-style-type: none"> Appointed April 28, 2021 	<ul style="list-style-type: none"> Appointed April 24, 2024 	<ul style="list-style-type: none"> Appointed April 28, 2025
Committee activities	<ul style="list-style-type: none"> Member of the Audit Committee 	<ul style="list-style-type: none"> Member of the Audit Committee Member of the Presidential & Nomination Committee 	<ul style="list-style-type: none"> Member of the Audit Committee Member of the Presidential & Nomination Committee
Other current mandates	<ul style="list-style-type: none"> Mar 2021 to date: President (unpaid) of the Association for Clean Energy and the fight against Climate Change May 2021 to date: Member of the Governing Board appointed by the EC at EIT 	<ul style="list-style-type: none"> Sept 2025 – to date: General Director, General Directorate for Energy at the Romanian Ministry of Energy 	<ul style="list-style-type: none"> Dec 2024 to date: Director, European Funds Administration Directorate, Investment and Development Bank Sept 2024 to date: Associate Lecturer at Bucharest University of Economics Studies
Selected (previous) positions	<ul style="list-style-type: none"> Aug 2019 - 2023: Associate Professor, course “Strategy of energy resources” at ASE Feb 2015 – April 2021: Partner – Energy Resources & Sustainability Industry Leader at Deloitte Central Europe 2014: Minister of Energy in Romania 2010 – 2016: Chairman and Vice-chairman of the European Union Agency for the Cooperation of Energy Regulators (ACER) 2008 – 2014: Director for Regulatory and Public Affairs of OMV Petrom S.A 	<ul style="list-style-type: none"> Feb 2024 – Sept 2025: General Director, General Directorate for Energy Policies and Green Deal at the Romanian Ministry of Energy Oct 2016 – Feb 2024: Director, Deloitte Consultanta SRL 	<ul style="list-style-type: none"> 2025: Honorary Advisor to the Prime Minister of Romania, Romanian Government July 2023-Dec 2024: State Secretary, The Ministry of European Investments and Projects Sept 2022- July 2023: State Counsellor to the Prime Minister’s office, Romanian Government

CVs of the Executive Board (1/2)



Christina VERCHERE
CEO and President of the Executive Board



Alina POPA
CFO and Member of the Executive Board



Cristian HUBATI
Member of the Executive Board responsible for Exploration & Production

Tenure	<ul style="list-style-type: none"> ▪ Appointed May 1, 2018 ▪ Contract term until April 16, 2027 	<ul style="list-style-type: none"> ▪ Appointed April 17, 2019 ▪ Contract term until April 16, 2027 	<ul style="list-style-type: none"> ▪ Appointed April 17, 2023 ▪ Contract term until April 16, 2027
Selected positions	<ul style="list-style-type: none"> ▪ 2014 – 2018: BP Regional President Asia Pacific, located in Jakarta, Indonesia. ▪ 2012 – 2014: BP Regional President Canada, located in Calgary, Canada <p>Non-executive positions:</p> <ul style="list-style-type: none"> ▪ March 2023 to date: Non-executive Director CRH ▪ Oct 2018 - Apr 2024: SB member OMV Petrom Marketing SRL ▪ Dec 2018-June 2022: SB member OMV Petrom Gas S.R.L. <p>Positions in not-for-profit institutions:</p> <ul style="list-style-type: none"> ▪ 2021: Board Member United Way Romania ▪ 2019: Board member at Foreign Investors Council and ASPEN Institute Romania 	<ul style="list-style-type: none"> ▪ 2015 – 2019: General Manager OMV Petrom Global Solutions S.R.L. & Member of the BoD Petromed Solutions S.R.L. ▪ 2006 - 2015: OMV Petrom leading various finance departments ▪ 1999 - 2006: Deloitte Audit Romania <p>Non-executive positions:</p> <ul style="list-style-type: none"> ▪ Apr 2020 - Apr 2024: SB member OMV Petrom Marketing S.R.L. ▪ Apr 2020 to date: SB member OMV Petrom Global Solutions S.R.L. ▪ Sept 2020 - June 2022: SB member OMV Petrom Gas S.R.L. 	<ul style="list-style-type: none"> ▪ Nov 2021 to date: Member of the Board of Directors Petromed Solutions SRL ▪ Oct 2021- Apr 2023: VP Domestic Assets/VP Value Center Operations OMV Petrom SA ▪ Jan-Dec 2021: Senior Advisor to EB Member responsible for Upstream OMV Petrom SA ▪ Feb 2018 - Dec 2020: Head of Asset Satah Al Razboot and Umm Lulu, OMV Abu Dhabi Production GmbH, UAE <p>Non-executive positions:</p> <ul style="list-style-type: none"> ▪ May 2023 to date: SB member OMV Petrom Energy Solutions SRL <p>Relevant positions in not-for-profit institutions:</p> <ul style="list-style-type: none"> ▪ 2022 to date: Member of the Board of Directors, Energy Employers' Federation

CVs of the Executive Board (2/2)



Franck NEEL

Member of the Executive Board responsible for Gas & Power



Radu CĂPRĂU

Member of the Executive Board responsible for Refining & Marketing

Tenure

- Appointed July 1, 2018
- Contract term until April 16, 2027

Selected positions

- 2000-2018: different functions in Marketing and Sales within GDF / Engie, in different countries such as France, Czech Republic, Hungary, Netherlands, Italy and UK.
- 1993-2000: engineering department, Gaz de France

Non-executive positions:

- Dec 2018-June 2022: SB member OMV Petrom Gas S.R.L

Relevant positions in not-for-profit institutions:

- 2022 to date: Board Member, French Chamber of Commerce in Romania
- 2019 to date: member of the Board of Directors, Employers' Confederation Concordia
- 2018 to date: President, Energy Employers' Federation

- Appointed October 1, 2018

- Contract term until April 16, 2027

- 2018: Head of Crude Supply & Trading within OMV Refining & Marketing GmbH in Vienna
- 2008-2018: various management positions within OMV Petrom Group in Romania and Bulgaria, in Retail, Supply & Sales and Petrom Aviation.

Non-executive positions:

- Oct 2018 to Apr 2024: SB member OMV Petrom Marketing S.R.L.

Relevant positions in not-for-profit institutions:

- March 2019 to date: VP Employers' Confederation Concordia